Constantia Flexibles

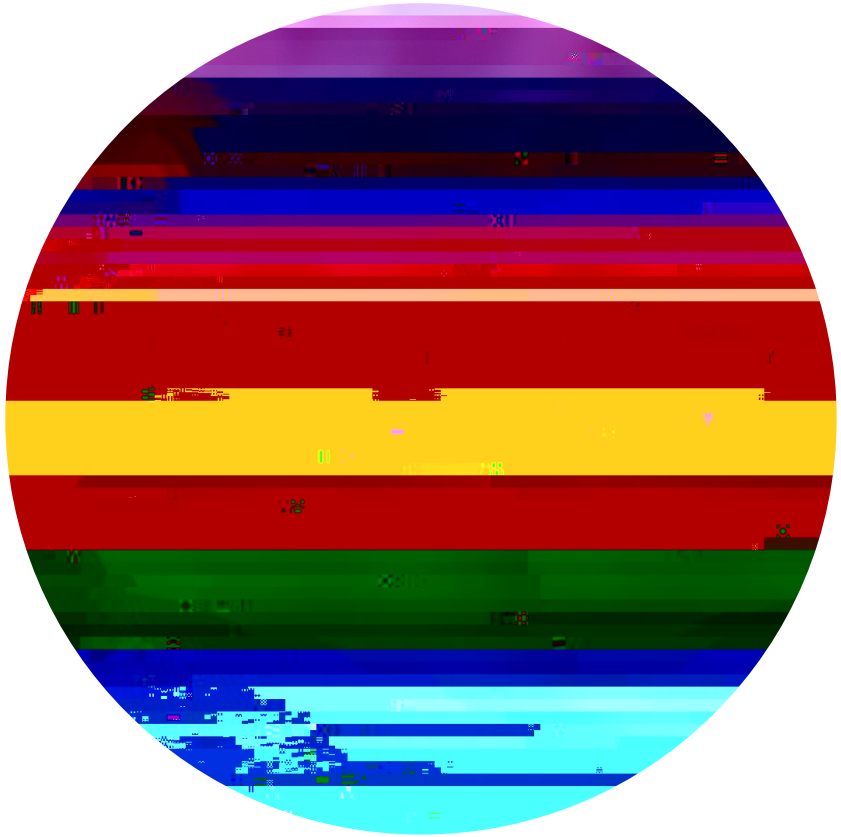
2021 Investor Day

WENDEL

Pim Vervaat has been Constantia Flexibles' Chief Executive Officer since 1 July 2020.

Pim has **broad experience** in a variety of international manufacturing industries, in **public companies and in the private equity world**.

Prior to Constantia Flexibles, he was CEO of RPC Group plc. between 2013 and 2019, a global design and engineering business



Richard Kelsey has been Constantia Flexibles' Chief Financial Officer since 1 October 2020.

Richard has **over 20 years' experience** in a variety of financial roles. He joined Constantia Flexibles in October 2010 and spent six years as head of mergers and acquisitions before moving into a role as hea0.006 Tw T*414 r

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Constantia Flexibles is a global leader in flexible packaging

Consumer

- Lidding die cut
- Confectionery foil & film
- Snack laminates
- Dried food laminates
- Alu-container systems

Pharma

- Blister lidding foil
- Coldform foil
- Sachet foil
- Stick pack foil
- Contact lens foil

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Organisation was "*stuck in the middle*" with an unsuccessful globalisation strategy

Growth

Organic growth of at least 2% p.a.
(through the cycle)

EBITDA

Achieve an EBITDA margin
of at least 14% of sales

ROCE

well above the cost
of capital of 10%

a world without packaging waste

Providing packaging with the highest benefit at the lowest impact on the environment

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We address the transformation challenge for all substrates with our Ecolutions portfolio

Our strategy is a 360-degree approach

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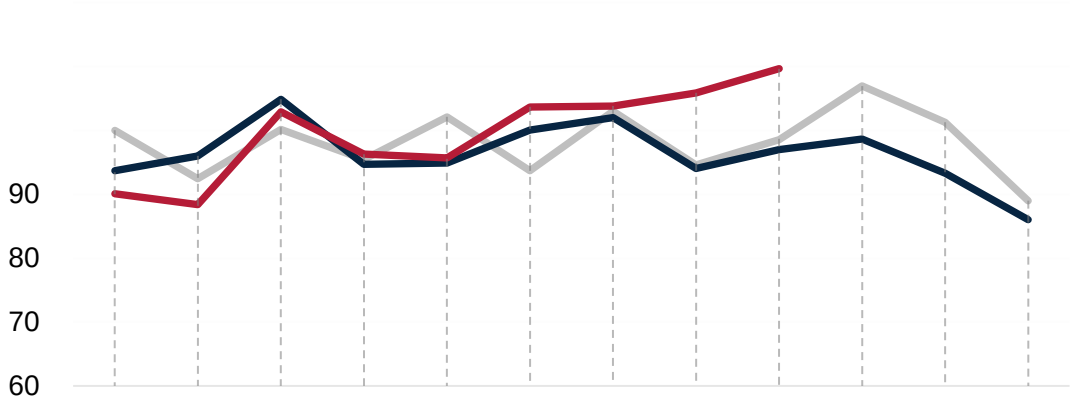
Sustainability capabilities are already today a key differentiator for competitive advantage

We believe our Ecolutions product portfolio puts us in a leading position, which we can build on and develop further

Our strong focus is to continue to offer more

Equipment & technologies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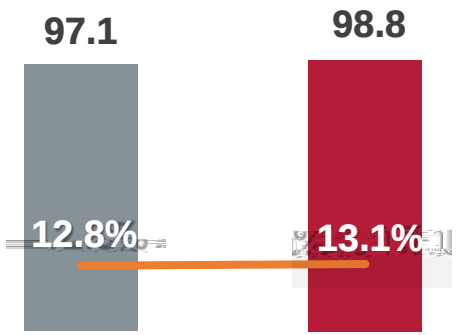
60


97.1
98.8
12.8%
13.1%

Resilient

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